



Nature Economy Lead at Nature Finance (NF)

About NatureFinance (NF)

NatureFinance is a Swiss-based, international not-for-profit organisation dedicated to aligning global finance with a more equitable, nature positive economy. We work to make nature count in global finance and the global economy. NatureFinance works across three key areas: advancing the use of data to disclose and manage nature related risks, developing impactful and equitable nature markets, and driving financial innovation in the areas of sovereign debt and nature positive investment. Through these areas, we develop tools to help financial actors better assess and align their investments with nature positive and equitable outcomes and push for stronger costs and consequences where finance is failing to address nature liabilities.

About The Role

NatureFinance is seeking a senior leader to shape our evolving body of work on advancing an equitable nature economy. This portfolio sits at the critical intersection of finance and the real economy. The role requires the ability to drive political processes, bring deep knowledge of the real economy, and draw on our team's expertise in finance across a wide range of geographic and economic contexts. The successful candidate will lead efforts to develop innovative financial instruments, policy frameworks, and strategic partnerships that support an equitable and rapid transition towards an economy that works for nature, climate and people, with a particular focus on low and middle-income countries.

Core areas of focus:

Below is a list of initial responsibilities that the lead for Nature Economy will take on, to be refined and elaborated periodically in conversation with leadership and as part of our strategy process.

Advancing an Equitable and Sustainable Global Bioeconomy: Work closely with global stakeholders, especially from the G20, COP30, Brazil, South Africa and the AU, to support high-ambition efforts to accelerate a sustainable bioeconomy. This will include overseeing research, technical inputs, government and MDB partnerships, convening, coalition-building and the development of new instruments and financing efforts to drive forward an ambitious agenda around the equitable development of a sustainable bioeconomy in the Global South.

Strengthening Governance, Equity and Demand in Nature Credit Markets: Build on NF's growing body of work on governance and equity in the design and implementation of biodiversity credit markets (e.g. work with the IAPB Governance and Stewardship groups, leading the Taskforce on Nature Markets, and undertaking a recent African Landscaping Analysis on Nature Credits), and work to identify practical opportunities to drive forward enabling regulatory and market architecture and policy incentives that help support accountable and equitable private finance of biodiversity conservation and restoration. This could include partnerships with MDBs



and/or governments, the development of iconic pilots/proof of concepts that test new instruments with the capacity to scale or linking nature credit markets to sovereign financing instruments in new ways.

Guiding MDB Partnerships on Nature: Build on a growing number of partnerships with MDBs around integrating nature into their strategies, policies and instruments, and work in partnership with NF colleagues to advise MDBs on ways to advance support for a just transition through engagement on an equitable and accountable nature markets, a sustainable bioeconomy and sustainability-linked sovereign finance.

Managing Teams and Resources: The role will oversee a small global team working on research, advocacy, and partnership coordination. More broadly, the role will foster a collaborative and high-performing team environment, drawing on expertise from across NF and its partners, beyond a conventionally structured internal team.

Fundraising and Resource Management: Collaborate with the senior leadership team, including the lead for Philanthropy and Impact, to ensure sustainable funding for NatureFinance's work in the nature economy space. Oversee relevant budgets, ensuring alignment with organizational guidelines and partner commitments.

Cross-Team Collaboration and Strategy Evolution: Work closely with colleagues across NF's portfolios (sovereign finance, nature risk/alignment) and geographies (e.g. Brazil and South Africa) to evolve our strategy and maintain alignment with organizational goals.

Qualifications

- 10-15 years of experience working at the nexus of sustainable finance, the real economy, and political/policy processes, with a deep understanding of the financial services sector and capital markets.
- Real economy expertise and fluency based on knowledge of "green" economic transitions, particularly within low- and middle-income countries. Familiarity with "green" economic development strategies from various perspectives (private sector, government, civil society, MDBs).
- Experience engaging on issues related to the bioeconomy and nature credit markets is a major plus.
- Strong familiarity with the latest regulatory and disclosure initiatives and developments at the nexus of nature (climate change, biodiversity), the global financial system and related oversight institutions a plus.
- Nature tech experience is highly valued, recognizing the growing role of technology in enabling nature-positive economic transitions.
- Management experience in global, fast-paced environments, with the ability to draw on expertise across teams and partners, fostering collaboration over hierarchical structures.
- Multilingual capabilities are a plus, with English fluency required.



- Excellent writing skills, including an ability to synthesize a range of inputs and data points to form evidence-based arguments which appeal to private sector and policy making audiences
- Exceptional communication and relationship management skills, involving high-level stakeholders from public, private, multilateral, philanthropic, non-profit sector
- A high degree of emotional intelligence with an ability to work collaboratively across issue areas, geographies and teams
- Entrepreneurial and innovative outlook, with a passion for identifying creative points of impact and leverage in rapidly evolving fields and institutional contexts.
- Exceptional networks in with policy makers and private sector actors in the continent of Africa and Europe a plus

Terms

This is a full-time role, working remotely from home, with a preference for candidates based in a GMT/CET time zone. We are particularly interested in candidates based in sub-Saharan Africa, though flexibility is available based on circumstances. The ideal start date is December 1, 2024, with flexibility.

NatureFinance is an Equal Opportunity Employer

We are committed to fostering a diverse and inclusive workforce and encourage candidates from all backgrounds to apply. We look forward to welcoming a dynamic individual who shares our passion for aligning finance with nature-positive outcomes.

How to Apply:

Interested candidates are invited to submit their 2-page resume and a 1-page cover letter detailing their qualifications and experience related to the requirements of this position. Applications should be sent to operations@naturefinance.net by 20th October.