



## Terms of Reference for Senior Associate, Nature Finance (NF)

Below is a list of initial responsibilities that the Senior Associate (SA) will take on, to be refined and elaborated periodically in conversation with leadership. NF will expect the Senior Associate to assume responsibility for at least one and potentially several of the workstreams outlined.

- **Global Brazil:** Work with senior NF leadership (in Brazil and globally) to advance opportunities to support Brazil's global leadership on centering nature in the international economic and financial architecture, including through their upcoming role as G21 President in 2024, their leadership of COP30 in 2025, and their growing engagement on various aspects of nature markets (e.g. nature crime, biodiversity credit market governance, sustainability linked debt).
- **Nature Finance in Brazil:** Work with NF workstream leaders to drive forward and project manage the Brazil-specific components of global NF efforts on nature markets, sustainable sovereign debt and nature risk, including:
  - **Nature Risk:** Collaborating with NF's nature risk team to scale up outreach on the Task Force on Nature Related Financial Disclosures (TNFD) in Brazil and continue to engage with local Financial Institutions on the evolution and roll-out of NF's alignment initiative and tool.
  - **Debt:** Collaborating with NF's debt team to explore opportunities to support the Brazilian government's efforts to link debt and sustainability both domestically and through its G21 leadership.
  - **Nature Markets:** Collaborating with NF's nature markets team to explore the potential for advancing high-integrity biodiversity credit markets, which may include exploring the creation of a Brazilian biodiversity credit market exchange, and/or piloting an Amazon-based biodiversity credit market designed in partnership with and governed directly by indigenous peoples. This also includes supporting potential work on promoting nature-

crime free investment value chains with Brazilian stakeholders (e.g. Igarape, Ibram, the Central Bank, etc..) in 2024, in partnership with NF colleagues.

- Assuming responsibility for managing and monitoring associated budgets.
- Expectation of connection with other areas of NF work as needs and opportunities emerge (workstreams, org development, etc...) and bandwidth allows.
- Networking and engagement with broader Brazilian development, finance and philanthropic communities based on current geographic presence and expanding the reach into additional possible areas.

This role will be a full-time position, starting on/around March 15, 2024. **The Senior Associate, equivalent to a Senior Management position here in Brazil, will report to Luana Maia as line manager, with potential project management by other Nature Finance workstream leaders on Brazil-specific elements of NF work.**

## Requirements

- Demonstrates expertise in finance and its interface with nature and climate, with demonstrated ability to analyze complex financial data and trends related.
- Having obtained a master's degree or its equivalent in fields pertinent to the position.
- Possessing proven expertise in bioeconomy would be considered advantageous.
- English Fluency (written and spoken).
- Excellent written and verbal communication skills.
- Proven track record of conducting high-level stakeholder engagement, advocacy, and successful collaboration with diverse stakeholders including government agencies, NGOs, and corporate entities.

## Contact

Resumes should be sent to the email address [amanda.lopes@naturefinance.net](mailto:amanda.lopes@naturefinance.net).